Curated List of Online **Tools** and **Resources** for **Nonprofit Succession Planning**
https://bit.ly/WVNPA-SP (case sensitive) or https://missiondrivensearch.org/succession-planning-for-nonprofits/

cornerstone **Editable** Talent Bench Review Template: **assess staff** using three key indicators Current Performance + Ultimate Potential + Readiness: 9 box grid action steps
https://www.cornerstoneondemand.com/resources/article/succession-planning-templates/

blue avocado "Clarity Transitions Guide to Emergency Succession Planning" **Editable template** https://blueavocado.org/leadership-and-management/how-to-plan-and-execute-an-emergency-succession/

BoardSource https://boardsource.org/resources/communicating-a-planned-ceo-transition/ "Departure Defined Executive Transition Timeline" https://boardsource.org/wp-content/uploads/2017/01/Executive-Transition-Timeline.pdf?

Leap of Reason AMBASSADORS COMMUNITY Succession planning for high-performing CEOs: Ten Best Practices https://www.leapambassadors.org/ambassador-insights/ceo-succession/

aly sterling PHILANTHROPY High level five step succession planning checklist and DIY nonprofit store https://alysterling.com/nonprofit-succession-planning-checklist/

TBG | MDS **Editable** template for Board Succession Planning Matrix: https://missiondrivensearch.org/editable-nonprofit-board-matrix/
Succession Readiness Self-Assessment 50 questions covering five areas ***tailored*** for nonprofits: https://missiondrivensearch.org/succession-readiness-self-assessment/

MAINP Maine Association of Nonprofits Whether to hire an interim ED: https://www.nonprofitmaine.org/blog/interim-or-no-interim
Mission-Driven Executive Transitions Toolkit $149 for non members

NPQ https://nonprofitquarterly.org/ceo-confidential-planning-communicating-and-implementing-your-organizational-exit/

propel nonprofits **Editable Template** for Developing an Emergency Succession Plan: https://propelnonprofits.org/resources/emergency-succession-plan-template-for-executive-directors/

FOR PROFIT FOCUSED (BUT STILL USEFUL FOR NONPROFITS)

Leadership Circle Outstanding for self-assessment and 360 degree feedback (not tailored for nonprofits)
LEADERSHIP CIRCLE https://leadershipcircle.com/free-**self-assessment/** requires email to download)
https://leadershipcircle.com/**leadership-assessment-tools**/leadership-circle-profile/ (360 assessment feedback on individual executives: request a consultant to contact you.

CHRISTIAN MUNTEAN SUCCESSION360 Link to a 31 page **Editable** Emergency Succession Template for small businesses adapted from his *2024 Succession360TM Planning*
https://www.christianmuntean.com/landing-pages/**succession360-toolkit/**(requires email to download)

smartsheet Editable Template: **Nonprofit** Succession Plan, other templates not tailored for nonprofits but useful: Emergency Succession Plan, Career Succession
https://www.smartsheet.com/succession-planning-templates